

UNIVERSITY OF ZIMBABWE FACULTY OF MEDICINE AND HEALTH SCIENCES

#### **RESEARCH MANAGEMENT UNIT**



## 2024 ANNUAL REPORT

RESEARCH MANAGEMENT UNIT

A CENTRE OF EXCELLENCE IN RESEARCH MANAGEMENT AND ADMINISTRATION



### UNIVERSITY OF ZIMBABWE FACULTY OF MEDICINE AND HEALTH SCIENCES RESEARCH MANAGEMENT UNIT

### 2024 ANNUAL REPORT

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#### THE DIRECTOR'S





Distinguished Readers, Colleagues, and Esteemed Members of Our Research Community. Greetings from the Research Management Unit (RMU) of the Faculty of Medicine and Health Sciences (FMHS), University of Zimbabwe (UZ). Welcome to our 2024 annual report highlighting our research management activities, reflecting on our accomplishments and challenges, and outline our vision for the future. Our researchers have secured prestigious grants, embarked on groundbreaking projects, established and strengthened local and global partnerships. The dedication of our researchers and support staff has led to the publication of numerous high-impact papers, with potential policy and practice contributions. This speaks to our university vision to be "Recognised as Zimbabwe's Centre of Excellence in Research, Innovation and Higher Education by 2035".

We have made significant strides in improving our research management systems. The strengthening of our research management (RM) policies and streamlining administrative processes have enhanced the efficiency of our services. While we celebrate our successes, we must also acknowledge the challenges we have faced. The ever-increasing competition for funding, increasingly more demanding and complexity of funder requirements, and the need for more sustainable RM practices have tested our adaptability. Our funding streams have expanded, increasing the scope and complexity of compliance requirements.

However, through continuous learning and feedback, we have refined our strategies, ensuring that we remain at the forefront of RM excellence. One key lesson learned is the importance of agility in RM. We have been able to navigate the attendant challenges, uncertainties and seized emerging opportunities to deliver efficient and quality services.

Looking ahead, our focus remains providing quality RM services that foster a culture of research, innovation, collaboration, and inclusivity in our faculty. We aim to enhance our support structures through digitalisation for ease of business, and to pay special attention to the RM needs of early-career researchers, the boiler plate for sustainable research capacity. We are committed to upholding the highest *Good Financial Grant Practice (GFGP) and Good Research Management Practice (GRMP) standards*.

None of the RMU's achievements would be possible without the unwavering dedication and support of our researchers, administrative teams, funding partners, and collaborators; guidance and support of the Faculty and University leadership. In closing, let us continue to push for robust RM functions, push the boundaries of knowledge, embrace new challenges, and work together towards a future where research serves as a catalyst for innovative solutions to our socio-economic challenges. Wishing you all a successful 2025!

#### **ABOUT RMU**

The University of Zimbabwe Faculty of Medicine and Health Sciences (UZFMHS), Research Management Unit (RMU), formerly Research Support Centre was established in 2010, as a one-stop centre for research support to faculty and students. The RMU provides research management services that include identification and dissemination of funding opportunities, grant proposal development and submission, award negotiation, project and financial management, and research as well as research management training (short courses). The RMU operates under and/or in collaboration with other university structures, guiding and supporting researchers at faculty level.

These include the FMHS Departments, Faculty Research Units and Centres, and the Faculty Research Ethics Committee (JREC), with the guidance of the UZ Research, Innovation and Industrialisation Directorate, the Centre for Postgraduate Studies, and the Bursar's Office. The RMU aims to foster a culture of good research and research management practice (GRMP) in the faculty in line with the university's Education 5.0 ethos and strategic focus of bolstering its recognition locally and internationally as a centre of excellence in research and innovation.

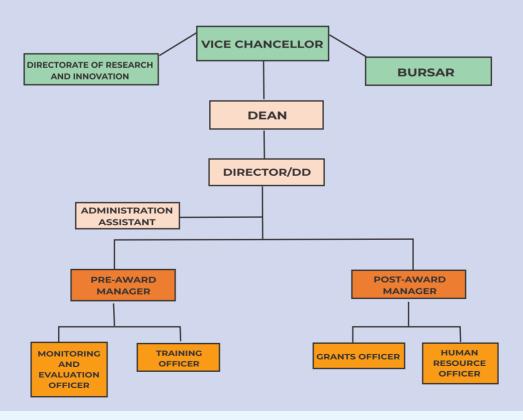
#### **VISION**

To be a Centre of Excellence in Research Management and Administration

#### **MISSION**

To provide comprehensive and quality pre- and post-award research management services that promote research excellence in the Faculty of Medicine and Health Sciences.

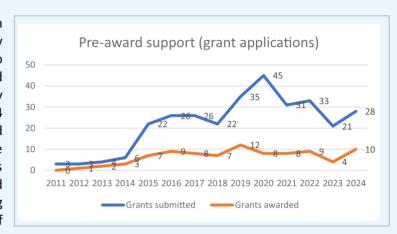
#### **RMU MANAGEMENT AND GOVERNANCE**



#### **HIGHLIGHTS JANUARY TO DECEMBER 2024**

#### **Pre-award**

The RMU continued with its service of identification and targeted dissemination of funding opportunity announcements (FOA), while also providing support to researchers throughout the grant application and awarding processes. The RMU also assisted faculty with the requirements for funder registration. In 2024 alone, a total of 24 grant applications were submitted and 10 of these were awarded. The figure shows the grant application support provided to researchers since 2011. Additionally, support for award agreements was provided to faculty, encompassing due diligence, review, and processing of the signing of new and renewal agreements.



#### **Post-award**

#### Flagship New Projects Launched in 2024

#### **AMARI-11 Launch and Annual Scientific meeting**

The African Mental Health Initiative 11 (AMARI - 11) programme held their combined programme launch and scientific meeting in April 2024 in Victoria Falls, Zimbabwe. This is a mental health initiative with a consortium of six African Universities and two UK institutions.



Participants during the meeting and the AMARI Director, Prof Chibanda flagged by the RMU Finance Manager and AMARI Programme Manager

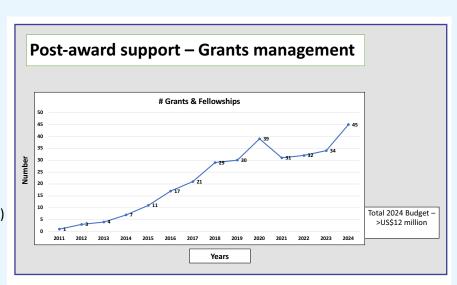
#### The United States-Zimbabwe Research Ethics Training Program (US-Zim RETP)

The United States-Zimbabwe Research Ethics Training Program (US-Zim RETP) which is a collaboration between UZFMHS and the Milken Institute School of Public Health at the George Washington University (GWSPH) in the United States had its launch, stakeholder consultation and ethics workshop at the RMU from 9-10 December 2024. The programme intends to establish a Master's Research Ethics Degree at the University of Zimbabwe.



Launch and workshop participants

The number of grants managed by the RMU has increased consistently over the years (see figure). This is partially attributed to the support provided by the unit and the expanding research interest as the research culture continues to improve within the faculty. In 2024, the RMU managed 45 grants with a combined annual value of about US\$2 million. The main funding agencies comprised Wellcome (UK) and FCDO (UK) throughScience for Africa Foundation (SFA), the ELMA Foundation, NIHR (UK), and NIH (USA) among others. A total of 1,171 transactions were executed by the



finance department, encompassing cash disbursements and transfers (local and international). pertaining to various projects. During this period, financial reports for all grants were submitted timeously as per grant conditions. There were 24 comprehensive financial reports, 6 interim reports, and a comprehensive financial audit of the RMU. All reports were duly accepted, confirming compliance with all funder requirements.

# Grants managed by RMU – January to December 2024

| No of<br>Years            | 7  | 5  | 2  | 9  | е  | 2.5   | 4   | 1.75  | 2  | 9  | 2  | 4  | 4   | 1  | 5  |
|---------------------------|--|--|--|--|--|---|---|---|--|--|--|--|---|--|--|
| Grant period N            | 21 Feb 2022- 31 Dec 2024   | 22 Mar 2019- 31 Nov 2024   | 8 Mar 2019- 31 Nov 2024  | 01 Jul 2018 - 31 Mar 2024  | 24 Feb 2020 - 31 Dec 2023  | 1 July 2020- 31 Dec 2023  | 1 May 2021 - 30 April 2025  | 29 Jan 2023 - 15 Sept 24  | 01 Mar 2022 - 28 Feb 2024  | 1 May 2020 - 30 Apr 2026   | 15 Aug 2022 - 31 Aug 2027  | 1 April 2023 - 30 March 2027                 | 1 Oct 2021 - 31 Sept 2025   | 01 Jan 2024 - Feb 2025   | 1 Jan 2019 - 31 Dec 2023   |
| Funder                    | American Academy of<br>Paediatrics   | IBDNET Swiss Research<br>and Communication<br>Network of Inflammatory<br>Bowel Disease                                 | University Bern,<br>Switzerland  | NIH, USA   | NIH, USA   | The University of<br>Nottingham   | University of California<br>San Francisco   | World Health<br>Organisation  | Alzheimer's association  | Foreign, Commonwealth<br>& Development Office  | NIH, USA   | Science for Africa<br>Foundation -DELTAS     | NIHR, UK  | University Bern,<br>Switzerland  | Gates Foundation   |
| Project/Programme Title   | Maternal and neonatal biomarkers of neurodevelopmental risk in a population -level sample in Zimbabwe - Gestational age dating (GAD) study follow up | Registry to study the incidence, phenotype, risk factors and clinical course of inflammatory bowel disease in Zimbabwe | The Gut Microbiome and Mucosal Immune Activation among Rural and Urban Zimbabweans | The TENDAI Study: Task shifting to treat depression and HIV medication nonadherence in low resource settings | Integrating NIMH Research Domain Criteria (RDoC) into assessing depression in the TENDAI Study | Situational analysis of collaboration between Indigenous Knowledge health practitioners and Formal health practitioners | Validation of Neurodevelopmental Assessments for Early Identification of High Risk Infants in<br>LMIC | The Electronic Health Records (E-HR)/IMPILO implementation and how it has contributed to Health Systems Strengthening at Primary Health | Adapting a cognitive training program for adults ageing with HIV | Support, Comprehensive Care and Empowerment for people with psychosocial Disabilities in sub-Saharan Africa (SUCCEED Africa) | Practice facilitation and supervision to strengthen treatment care in Zimbabwe | African Mental Health Research Initiative II | NIHR Global Health Research Group on Interventions for Youth with Depression and Anxiety Disorders in African Countries (Youth in Mind) | Early Life Diarrhoea episode (s), Malnutrition, Environmental Enteric Dysfunction and Microbiome Trajectories from Birth until 3 years of Life | Determination of gestational age and preterm birth rates in low resource settings using newborn metabolic profiles |
| Department/Unit           | Child, Adolescent &<br>Women's Health  | Internal Medicine  | Internal Medicine  | Mental Health  | Mental Health  | Mental Health   | Child, Adolescent<br>and Women's<br>Health  | Bioinformatics<br>Engineering and<br>Bioinformatics   | Mental Health  | Mental Health  | Mental Health  | Mental Health                                | Mental Health   | Laboratory<br>Diagnostics &<br>Investigative<br>Sciences   | Child, Adolescent<br>and Women's<br>Health   |
| Principal<br>Investigator | Dr Chimhini  | Dr Katsidzira  | Dr Katsidzira  | Dr Mangezi   | Dr Mangezi   | Dr Mangezi  | Dr Mudawarima   | Dr Simbini  | Dr Nyamayaro   | Prof Chibanda  | Prof Chibanda  | Prof Chibanda                                | Prof Chibanda   | Prof Duri  | Prof Mujuru  |
|                           | Н  | 2  | m  | 4  | 2  | 9   | 7   | ∞   | 6  | 10   | 11   | 12   | 13  | 14   | 15   |

## RESEARCH MANAGEMENT UNIT A CENTRE OF EXCELLENCE IN RESEARCH MANAGEMENT

| No of                   | 5.6   | 9  | 2   | 4  |  | Н   | 0.8   | 2.8   | 2                                 | 9.0                            | П                                  | Н   | П  | 0.08   | 3.5  |
|-------------------------|---|--|---|--|--|---|---|---|-----------------------------------|--------------------------------|------------------------------------|---|--|--|--|
| Grant period            | 30 April 2018 - 31 Jan 2024   | 1 Jan 2022 - 31 Dec 2027                                 | 30 Sept 2021 - 29 Sept 2023   | 1 Dec 2019 -30 Nov 2023  | 18 Oct 2018 - 31 Dec 2023  | 1 Aug 2022 - 30 Sept 2023                             | 1 Feb 2023 - 31 Dec 2023  | 1 Feb 2023 - 31 Dec 2025  | 1 Dec 2019 -30 Nov 2024           | 1 Apr 2023 - 1 Oct 2023        | 1 August 2023- 31 July 2024        | 1 June 2023 - 31 July 2024  | 26 June 2021 - 18 Sept 2024  | 10 Sept - 13 Sept 2024   | 01 Sept 2023 - 28 Feb 2027   |
| Funder                  | NIH, USA  | ELMA foundation  | London School of Hygiene<br>& Tropical Medicine   | NIHR, UK   | International Multidisciplinary Programme to Addressing Lung Health and TB in  | Africa (IMPALA) Infectious Diseases                   | UNICEF  | African Population & Health Research Centre (APHRC)   | NIHR, UK                          | Wellcome, UK                   | Queen Mary University of<br>London | Africa Research Excellence<br>Fund  | University of London   | International Centre for Genetic Engineering and Biotechnology, International Papillomavirus Society, Moffit Cancer Centre | University of Bern   |
| Project/Programme Title | Training for Research Excellence and meNtorship in Tuberculosis (TRENT) | University of Zimbabwe Paediatrician Scholarship Program | Implementing Novel Shorth-Course Treatment regimens for HIV-Associated Cryptococcal<br>Meningitis in Sub-Saharan Africa (SHARE) | Translational Research to Reduce Mortality from CNS Infections in Africa | BREATHE Small Awards 2018 - Traffic-Related Air Pollution and Risk of Respiratory Symptoms among Bus Drivers in Three African Cities | Project for Research On Vaccine Effectiveness (PROVE) | Explore the magnitude, push & pull factors, and vulnerabilities study on Children on the Move in Zimbabwe | Strengthening Evidence and Analytic Capacity to Track Progress in Reproductive, Maternal, New-born, Child and Adolescent Health and Nutrition, with a focus on Global Financing Facility Country Level Monitoring, Analysis and Use | Harare Meningitis Aetiology Study | Transdiagnostic targets review | Gastrointestinal tools             | Exploring how breastfeeding patterns, maternal diet, HIV exposure, and human milk oligosaccharides drive Bifidobacterium strain level diversity and impact immune response in infants from Zimbabwe | Prevalence and associated risk factors of childbirth-related post-traumatic stress symptoms among postnatal women in Harare's maternity hospitals: an analytic cross sectional study | ICGEB Theoretical/Practical Event "HPV related cancers - research and screening  | Combining antidepressants with psychological therapy to improve depression outcome in Zimbabwe - the Friendship Bench Plus trial |
| Department/Unit         | Child, Adolescent<br>and Women's<br>Health                              | Child, Adolescent & Women's Health                       | Primary Health<br>Care Sciences   | Internal Medicine  | Global & Public<br>Health  | Nursing Sciences                                      | Nursing Sciences  | Global & Public<br>Health   | Internal Medicine                 | Rehabilitation                 | Internal Medicine                  | Laboratory<br>Diagnostics &<br>Investigative<br>Sciences  | Mental health  |  | Mental Health  |
| Principal               | Prof Mujuru   | Prof Mujuru  | Prof Ndhlovu  | Prof Ndhlovu   | Mrs Fana   | Prof Haruzivishe                                      | Prof Haruzivishe  | Dr Makurumidze  | Prof Ndhlovu                      | Dr Nhunzvi                     | Dr Katsidzira                      | Dr Zhou   | Dr Kajawu  | Dr Mandishora  | Prof Chibanda  |
|                         | 16  | 17   | 18  | 19   | 20   | 21  | 22  | 23  | 24                                | 25                             | 26                                 | 27  | 28   | 29   | 30   |

## RESEARCH MANAGEMENT UNIT A CENTRE OF EXCELLENCE IN RESEARCH MANAGEMENT

|    | Principal<br>Investigator | Department/Unit           | Project/Programme Title  | Funder   | Grant period                | No of<br>Years |
|----|---------------------------|---------------------------|--|--|-----------------------------|----------------|
| 31 | Dr Zaranyika              | Internal Medicine         | Development of a model multidisplinary diabetes fellowship training program for patients, community health workers and healthcare professionals in three hospitals in Zimbabwe | Sanofi Winthrop Industrie                      | 01 Oct 2023 - 30 Mar 2025   | 2.5            |
| 32 | Prof Chidzonga            | Research Ethics           | US-Zimbabwe Research Ethics Training Program   | NIH, USA                                       | 01 April 2024 - 31 Dec 2029 | 5.75           |
| 33 | T Kamvura                 | Mental Health             | Engaging the work community to develop an intervention managing hypertension depression and diabetes in the workplace project  | Science for Africa<br>Foundation -DELTAS       | 01 Sept 2024 - 31 Aug 2026  | 2              |
| 34 | T Bere                    | Mental Health             | Shining light on risk factors for depression in young people project   | Science for Africa<br>Foundation -DELTAS       | 01 Sept 2024 - 31 Aug2026   | 2              |
| 35 | Dr Makurumidze            | Global & Public<br>Health | Strengthening Digital and Information Systems in the Republic of Zimbabwe  | UNICEF   | 01 Jul 2024 - 31 Dec 2024   | 0.5            |
| 36 | Dr Dhoro                  | Clinical<br>Pharmacology  | AntiMicrobial Resistance (AMR) Post Covid 19   | Kings College London, UK                       | 01 May 2023-30 April 2025   | 2              |
| 37 | Dr Makurumidze            | Global & Public<br>Health | Immunization coverage and inequalities: strengthening of evidence and analytical capacity in 25 countries in sub-Saharan Africa  | African Population &<br>Health Research Centre | 23 July 2024 - 15 Jan 2026  | 1.6            |
| 38 | Dr Mangezi                | Mental Health             | TENDAI4PrEP: Adaptation of a problem-solving intervention to address individual and provider level barriers to PrEP uptake and adherence among pregnant persons in Zimbabwe    | NIH, USA                                       | 20 April 2024 - 31 Mar 2027 | ж              |
| 39 | Dr Mangezi                | Mental Health             | Making a sustainable impact to improving outcomes for major depression in primary health care in low-resource African settings   | Kings College London, UK                       | 01 June 2024 - 31 Dec 2024  | က              |
| 40 | Tendai Washaya            |                           | PHD Fellow support   | The Arum Institute, SA                         | 01 May 2024 - 31 Oct 2024   | 0.5            |
| 41 | Dr Katsidzira             | Internal Medicine         | Genetic and Environmental Risk Factors for IBD in its Emergent Phase in Sub-Saharan Africa (ECCO study)  | Tropical Gastroenterology<br>& Nutrition Ltd   | 1 Jan 2024 - 31 Dec 2025    | 2              |
|    | Dr Mazhindu               | Oncology                  | 5-FU Pharmacokinetics and safety in Afro-specific DPYD gene variant carriers   | American Association for<br>Cancer Research    | 1 Jul 2024 - 30 Jun 2026    | 2              |
| 42 | Dr Mazike                 | Mental Health             | What helps or hinders the diagnosis and treatment of depression?": Stories from people with lived experience in Harare, Zimbabwe   | Science for Africa<br>Foundation               | 01 Jan 2024 - 31 Dec 2026   | 2              |
| 43 | Dr Kajawu                 | Mental Health             | Heads together in Zimbabwe for Mental Health Care Project  | Science for Africa<br>Foundation               | 01 Jan 2024 - 31 Dec 2026   | 2              |
| 44 | Dr Mavindidze             | Rehabilitation            | Public Engagement for the Promotion of Work Participation of Persons with Chronic<br>Psychosocial Disabilities   | Science for Africa<br>Foundation               | 01 Jan 2024 - 31 Dec 2026   | 2              |
| 45 | Dr Mwamuka                | Mental Health             | Art exhibition on improving depression treatment and care in the community in Harare, Zimbabwe   | Science for Africa<br>Foundation               | 2 Jan 2024 - 31 Dec 2026    | 2              |

## RESEARCH MANAGEMENT UNIT A CENTRE OF EXCELLENCE IN RESEARCH MANAGEMENT

#### **Training & Other Activities**

The RMU continued to provide facilities for training and conferencing through the Training room (capacity of 100 people) and Boardroom (capacity of 15 people). The RMU hosted various training activities for the grants managed within the Unit. The table below shows the projects that were hosted by the RMU in 2024. More information on some of the activities is highlighted in the pictures below.

|    | DATE 2024    | ORGANISER                                    | NUMBER OF<br>DAYS | NUMBER OF PARTICIPANTS |
|----|--------------|--|-------------------|------------------------|
| 1  | 15 January   | CMZ_FAFO                                     | 2                 | 8                      |
| 2  | 18 January   | Strengthening Digital and information system | 2                 | 20                     |
| 3  | 29 January   | Strengthening Digital and information system | 2                 | 20                     |
| 4  | 14 March     | SUCCEED                                      | 5                 | 17                     |
| 5  | 18 March     | SUCCEED                                      | 5                 | 15                     |
| 6  | 14 May       | Tendai Study                                 | 1                 | 8                      |
| 7  | 15 May       | Tendai Study                                 | 1                 | 28                     |
| 8  | 16 May       | Tendai Study                                 | 1                 | 8                      |
| 9  | 05 June      | SUCCEED                                      | 10                | 28                     |
| 10 | 10 July      | Market Research                              | 0.5               | 8                      |
| 11 | 31 July      | UZ Birth Cohort                              | 0.5               | 13                     |
| 12 | 31 July      | HPE-EMHARE                                   | 0.5               | 15                     |
| 13 | 09 August    | IPERI  | 0.5               | 60                     |
| 14 | 16 September | Youth In Mind                                | 10                | 20                     |
| 15 | 30 September | Youth In Mind                                | 1                 | 5                      |
| 16 | 07 October   | Tendai Study                                 | 4                 | 12                     |
| 17 | 04 November  | AMARI 11/ ENRICH                             | 3                 | 25                     |
|    | Total        |  | 50                | 310                    |

#### Report Writing workshop, 29-30 January 2024

This workshop was on the Effectiveness of Harmonization and Digitization of Reporting Tools on Village health worker productivity and timeliness in reporting. The workshop which targeted Masters of Public Health residents was facilitated by Prof M Tshimanga of UZFMHS and Dr S Tirivanhu Zhou of the Ministry of Health and Child Care (MoHCC).





Workshop participants

#### Zimbabwe Research Validation Workshop, 6-8 February 2024

The Children on the Move project held a Research Validation workshop from 6-8 February 2024. The workshop was facilitated by the project Principal Investigators; Prof Anne Hatloey from FAFO in Norway and Prof Haruzivishe. The workshop aimed to develop evidence-based programs for child

migration. This study explored the scale, push and pull factors, and vulnerabilities that children face when they are 'on the move'.





Workshop participants at RMU and at Cresta Lodge

#### SUCCEED Zimbabwe Advisory group meeting, 14 March 2024

Another grant managed by the RMU held an Advisory Group members and implementing partner (ZIMNAMH) meeting on the 14<sup>th</sup> of March 2024. The objective of the meeting was to discuss the progress of the project and gather valuable feedback on the outcome of the pilot study.



SUCCEED team with the local Advisory Group and ZIMNAMH representatives

#### **Research Management Networking**

#### Research Council of Zimbabwe Research Management Meeting, 5 June 2024

Ms Thokozile Mashaah, RMU Deputy Director, was invited by the Southern African Research and Innovation Management Association (SARIMA) to provide a motivational presentation at the RCZ research management capacity development training event on the 5<sup>th</sup> of June 2024. The purpose of the motivational talk was to share experiences with RCZ administrators on the journey to professional recognition of research administrators and managers through the International Professional Recognition Council (IPRC). https://iprcouncil.com/

#### Strengthneing Research and Innovation Management (SRIM) 11 SRIM II Eswatini Symposium, 19-20 June 2024

Ms Thokozile Mashaah, RMU Deputy Director, was invited to share experiences in research management at the Eswatini Symposium from 19-20 June 2024 in Swaziland. The symposium which

focused on the 'Role of Research and Innovation Management in Accelerating Inclusive Multidisciplinary Research and Promoting Research Impact' was attended by research managers, administrators and researchers in the SADC region. The presentations from RMU were on 'Research and Innovation Management in the SADC region – A focus on RSC' and on 'Research and Innovation Management Professionals Stories of Change'. As a follow up to the symposium and as part of research administration mentorship, RMU staff mentored 2 Lecturers from Southern Africa Nazarene University, Eswatini in setting up of a research unit/office.



Ms T Mashaah presenting at the symposium

#### SARIMA 2024 Conference, 3-5 September 2024

Prof Gomo attended the SARIMA 2024 Conference in Maputo, Mozambique from 3-5 September. He was invited to participate in a preconference workshop on 'Strengthening the research management ecosystem and developing inclusive networks for local and global research partnerships' where over 10 African universities were represented.

#### UZ 2024 Research Innovation & Industrialisation Week

The RMU participated in the UZ 2024 Research Innovation & Industrialisation Week from October 30 to November 1, 2024. This was a platform to highlight the services that are available at RMU and to inspire RMU clients' to pursue their research potential.



Ms T Ncube at the RMU stand

#### RESEARCH MANAGEMENT CITIZENSHIP

Engagement with national, regional and international Research Management communities of practice is vital for advancement of the profession, research management systems and practice, and cascading engagement to the public. RMU staff are involved in local and regional RM strengthening initiatives. Prof Gomo and Ms Mashaah are members of the Science for Africa Foundation (SFA) Research Management Capacity Strengthening (REMACS) programme Steering and Technical Committees, respectively. The REMACS programme is establishing Good Research Management Practice (GRMP) Standards for Africa. As part of this work, the two have been invited into the Standards Association of Zimbabwe (SAZ) Technical Committee on Research Management that is leading the local efforts on the GRMPs.

#### **RMU Community Engagement**

#### Finance Internship 2024

The RMU's approach to community engagement for financial internship students encompasses developing partnerships, connecting academic objectives with real-world needs, providing experiential learning opportunities, encouraging reflection, and fostering civic responsibility. This comprehensive strategy not only enhances student learning but also contributes significantly to addressing pressing community challenges.

#### Priscilla Nyamusa and Takudzwa Mukutiri

Priscilla Nyamusa and Takudzwa Mukutiri are committed third-year students at Midlands State University with a strong passion for accounting. Their dedication to their academic pursuits and aspiration for excellence are clearly demonstrated by their decision to join RMU from August, 2024, to April 2025. As promising emerging professionals, Priscilla and Takudzwa are eager to maximize this opportunity and apply their skills and knowledge within the organization. RMU is fortunate to welcome them, and their contributions are expected to significantly benefit the team.





Priscilla Nyamusa (MSU)

Takudzwa Mukutiri (MSU)

#### **RMU Staff Contribution to Science**

RMU staff are encouraged to partake in academic activities including research in various disciplines including research management, innovation and industrialisation. The Director is a lecturer and researcher while the Deputy Director is a DPhil student. Below are some of their academic outputs.

1. **Mashaah T, Gomo E**, Chideme-Maradzika J, Madziyire MG and January J. Experiences of traditional health practitioners in the management of female infertility in Harare urban areas: A qualitative study, African Journal of Reproductive Health January 2024; 28 (1):122, DOI: 10.29063/ajrh2024/v28i1.11

- 2. **Mashaah T, Gomo E**, Maradzika JC, Madziyire MG, January J. Psychological, sociocultural, and coping experiences of women with infertility using traditional healthcare services in Harare urban, Zimbabwe: A qualitative study. Afr J Reprod Health. 2024 Jun 30;28(6):25-38. doi: 10.29063/ajrh2024/v28i6.3. PMID: 38979653.
- 3. **Mashaah T, Gomo E**, Maradzika JC, Madziyire MG, January J. Exploring the lived experiences of women with infertility using traditional healthcare services in Harare urban, Zimbabwe. Afr J Reprod Health. 2024 Jul 31;28(7):61-70. doi: 10.29063/ajrh2024/v28i7.7. PMID: 39097979.
- 4. Mudhluli TE, Kujawska M, Mueller J, Felsl A, Truppel BA, Hall LJ, Chitsike I, **Gomo E**, Zhou DT. Exploring the genomic traits of infant-associated microbiota members from a Zimbabwean cohort. BMC Genomics. 2024 Jul 25;25(1):718. doi: 10.1186/s12864-024-10618-2. PMID: 39054474; PMCID: PMC11271062.

#### **Research Management Unit**

#### **THE TEAM**



**Grants Officer** Mr. McLeod Madhaka, CGI/MCom



Director Prof E Gomo, MSc, PhD



**Deputy Director** Ms. T Mashaah, MSc, DPhil Cand.



Finance manager Mr. K H Gurure, MSc, MBA



**Grants Officer** Mr. Learnmore Meki, Bcom Hons/ ACCA



Training, M&E Officer Ms. Progress E Muzire, BBCom



**Assistant Administrator.** Ms. Thandiwe Ncube

#### **RMU FACILITIES IN PICTURES**



**Entrance** 



**Board Room** 



**Training Room** 



Car park



## UNIVERSITY OF ZIMBABWE FACULTY OF MEDICINE AND HEALTH SCIENCES RESEARCH MANAGEMENT UNIT

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https://www.linkedin.com/in/uz-fmhs-research-support-centre-995768267/



## UNIVERSITY OF ZIMBABWE FACULTY OF MEDICINE AND HEALTH SCIENCES RESEARCH MANAGEMENT UNIT